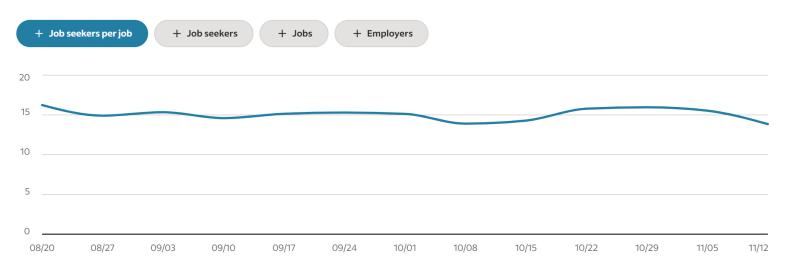


Market Trends

Select one or more metrics to review or compare.



Competition score ¹



Jobs²

2,924

→ -33 since September 2023

Number of jobs that received clicks

Job seekers³

86,504

→ -6,915 since September 2023

Number of job seekers to have clicked on jobs

Job seekers per job ⁴

30

→ -2 since September 2023

Number of job seekers per job



Candidate devices ⁵

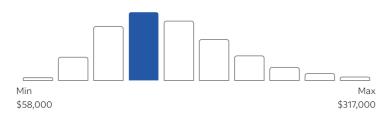
21%

of clicks came from mobile devices



Average salary ⁶

\$162,130 per year



Employers ⁷

1,001

Total number of employers with active jobs

Unemployment percentage 8

3.9%

 $The \ national \ unadjusted \ unemployment \ percentage$

Top search terms by clicks ⁹

1. java developer	12.93%
2. software engineer	8.74%
3. software developer	3.42%
4. back end developer	2.76%
5. java	2.59%
6. python developer	1.66%
7. developer	1.61%
8net developer	1.6%
9. web developer	1.27%
10. backend developer	1.08%

Top employers by clicks ¹⁰

1. Recruiting from Scratch	4.54%
2. Lowe's Home Improvement	2.12%
3. IBM	1.32%
4. Forman Mills	1.18%
5. Rapid IT	1.12%
6. Intone Networks	1.06%
7. Lindblad Expeditions	0.86%
8. Trinity Technologies	0.86%
9. Netography	0.85%
10. Everest Technologies	0.81%



Resumes 11

5,861

→ +99 since September 2023

Number of resumes from job seekers available in United States on Indeed

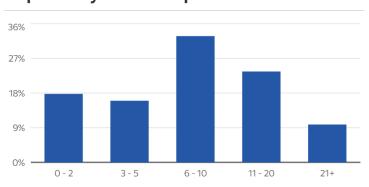
Resumes added or updated ¹²

337

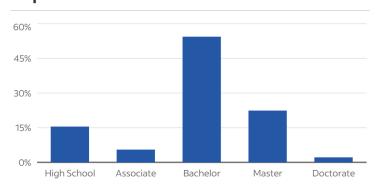
→ +21 since September 2023

Number of resumes added or updated in the last month.

Reported years of experience ¹³



Reported education level ¹⁴



Most common employers ¹⁵

1. Lowe's Home Improvement	3.98%
2. Walmart	0.43%
3. Tata Consultancy Services (TCS)	0.32%
4. Wells Fargo	0.31%
5. The Home Depot	0.26%
6. IBM	0.24%
7. self-employed	0.22%
8. CVS Health	0.2%
9. Cabela's Inc.	0.19%
10. Amazon.com	0.17%

Most common locations ¹⁶

1. Los Angeles, CA	1.89%
2. Chicago, IL	1.54%
3. Dallas, TX	1.54%
4. New York, NY	1.54%
5. San Jose, CA	1.52%
6. Austin, TX	1.3%
7. Seattle, WA	1.25%
8. San Francisco, CA	1.21%
9. Houston, TX	1.02%
10. San Diego, CA	0.92%



This data is for October 2023 for the selection made

- 1. Score depicts how competitive the labor market is for the selected title/location compared to the national average. Calculated using job seekers per job data for October 2023.
- 2. The number of jobs posted on Indeed that have received clicks for the selected title/location in October 2023.
- 3. The number of unique visitors, as identified by a unique tracking cookie, that clicked on a job for the selected title/location in October 2023.
- 4. The number of job seekers per job for the selected title/location in October 2023. A job seeker for this number is a unique visitor, as identified by a unique tracking cookie, that clicked on a job for the selected title/location.
- 5. The percentage of clicks that came from mobile devices for the selected title/location. Due to technical reasons, for a small percentage of clicks, the actual device used is not known.
- 6. The average salary for the selected title/location regardless of distance. Figures are provided for generalized comparison only and calculated using data from employees, users, and past and present job advertisements on Indeed up to the last 36 months.
- 7. The total number of employers with job postings that received clicks in October 2023 for the selected title/location.
- 8. The unemployment percentage for the selected location and most recent month available {0} according to the U.S. Bureau of Labor Statistics (BLS). The BLS cannot vouch for the data or its analyses after it has been retrieved.
- 9. The most popular search terms that led to job clicks for the selected title/location in October 2023. Generic phrases such as "now hiring" or "jobs" may have been filtered out from this top 10.
- 10. The most popular employers that received clicks for the selected title/location in October 2023.
- 11. The number of resumes where the selected title/location was listed as the most recent work experience. Indeed does not guarantee that these job seekers are actively seeking employment.
- 12. The number of resumes added or updated in the last month where the selected title/location was listed as the most recent work experience. Indeed does not guarantee that these job seekers are actively seeking employment.
- 13. The total years of experience across all industries listed on the job seeker's resume. Indeed does not guarantee this covers all of the job seeker's work experience.
- 14. The highest level of education listed on the job seeker's resume. Indeed does not guarantee this covers all of the job seeker's education.
- 15. The most commonly listed employers on resumes with the selected title/location.
- 16. The most commonly listed locations on resumes with the selected title/region. Job seekers may list locations other than cities on their resume, such as a New York borough.

Note: All data is based on approximation and is subject to review and adjustment. Any information provided in this report is provided for informational purposes only and Indeed does not guarantee its accuracy. This report does not constitute a contract. For more information on how Indeed measures unique visitors, visit Indeed Methodology.



IT Staffing Agency & Technology Recruiting

redShift Recruiting is a technology recruiting and IT staffing agency in Albany, NY. We provide custom staffing solutions for the NY Capital Region, Western NY, and New England. 60 years recruiting & 40 years tech experience is what sets us apart! Contact us today about your job search or for help hiring!

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Twitter	Hiring For A Job	Job Openings Near Me
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<u>Evernote</u>	Hiring	Hiring Now
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Google Site	Staffing Agency	IT Job Titles
Google Drive	Job Search	Staffing Agency
Google Folder	Staffing Agencies	Temp Services
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<u>Instapaper</u>	Agency Staffing	<u>Headhunter</u>
<u>Disqus</u>	Recruiting	Web Developers
<u>PaperLi</u>	Temp Agencies Near Me	Software Developer
GMB Map	Recruiter	Job Sites
<u>Facebook</u>	Workforce Solutions	Cyber Security Jobs
<u>LinkedIn</u>	IT Staffing Agency	Cyber Security Job
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